



## **DBE Policy Statement**

The Butte County Association of Governments (BCAG) and Butte Regional Transit (BRT) have established a Disadvantaged Business Enterprise (DBE) program in accordance with regulations of the U.S. Department of Transportation (DOT), 49 CFR Part 26. BCAG has received Federal financial assistance from the Department of Transportation, and as a condition of receiving this assistance, BCAG has signed an assurance that it will comply with 49 CFR Part 26.

It is the policy of BCAG and BRT to ensure that DBEs are defined in part 26, have an equal opportunity to receive and participate in DOT-assisted contracts. It is also our policy:

- 1. To ensure nondiscrimination in the award and administration of DOT assisted contracts;
- 2. To create a level playing field on which DBEs can compete fairly for DOT-assisted contracts:
- 3. To ensure that the DBE Program is narrowly tailored in accordance with applicable law;
- 4. To ensure that only firms that fully meet 49 CFR Part 26 eligibility standards are permitted to participate as DBEs;
- 5. To help remove barriers to the participation of DBEs in DOT assisted contracts:
- 6. To assist the development of firms that can compete successfully in the market place outside the DBE Program.

The Human Resources Manager, has been delegated as the DBE Liaison Officer. In that capacity, the Human Resources Manager is responsible for implementing all aspects of the DBE program. Implementation of the DBE program is accorded the same priority as compliance with all other legal obligations incurred by BCAG in its financial assistance agreements with the Department of Transportation.

BCAG and BRT have disseminated this policy statement to the BCAG Board of Directors, and all of the components of our organization.

This policy statement is posted on the BCAG and BRT website, posted at the BCAG office and mailed to DBE and non-DBE business communities that perform work for us on DOT-assisted contracts and the Small Business Development Department at Butte College.

Jon Clark, Executive Director

Date